

# ANALYST LIFE

## **What emphasis does Lloyds Bank put on diversity?**

Embracing a diverse, inclusive and flexible culture is a key component of the Lloyds Bank North America strategy. Our Diversity & Inclusion networks enable our colleagues to unlock their potential through initiatives that focus on career development, sharing experience and accessing role models and mentors.

## **What community activities does Lloyds Bank organize and take part in?**

There are many ways to get involved in supporting the community at Lloyds Bank. Our Responsible Business Partnership organizes a full schedule of activities to fundraise for our charity of the year, including sporting events like our annual soccer game and the Corporate Challenge in Central Park, to bake sales and trivia nights. Lloyds Bank also provides volunteering opportunities in our local communities by working with partners such as Harlem Grown and Dress for Success.

## **What kind of exposure do analysts have to senior management?**

Given the size of our program and our business in North America, Analysts frequently work directly with senior management on projects and form an important part of the teams. In addition, Analysts have the opportunity to hear from senior visitors from the UK business.

## **What are the typical responsibilities of analysts?**

Analysts are accountable from the first day at their desks. Our Analysts run deal processes from origination to execution, create financial models and pitch books, analyze data, attend client meetings, and can even carry out FX and credit trades. Responsibilities vary by rotation, but Analysts form an integral part of the team and are expected to make a valuable contribution.

